

Appendix 1: Equality Analysis Report Template

Title:	Adoption of the Lewes District Local Plan Part 1: Joint Core Strategy
EA Lead :	Catherine Jack
EA Team:	Strategic Policy
Date Commenced:	9 March 2016
Target Completion Date:	Decision to be taken by Cabinet on 28 April and full Council on 11 May 2016
Reason for assessment:	Cabinet and Council Key Decision

Context and Scope

1. What are the main purposes and aims of the service/project/decision?

To adopt the Joint Core Strategy as part of the development plan for the parts of Lewes district for which LDC is the local planning authority (i.e. the areas not covered by the South Downs National Park).

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

No impact. Although the plan has been produced in partnership with the South Downs National Park Authority, they will be making their own decision about whether to adopt the Joint Core Strategy as part of the development plan for those parts of Lewes district that lie within the national park (for which SDNPA is the local planning authority).

3. How does it relate to the demographics and needs of the local community?

No obvious impacts.

4. How does it relate to the local and national political context?

Adopting the Joint Core Strategy is a key priority for the Council. Adopting an up-to-date Local Plan (of which the Joint Core Strategy is Part 1 for Lewes district) as soon as possible once it has been found sound at examination is very strongly encouraged in the national political context.

5. Is there any obvious impact on particular equality groups?

Race (includes ethnic or national origins, colour, & nationality)	Disability (includes mental & physical)	Gender (includes gender reassignment)	Pregnancy (includes maternity & paternity)	Sexual Orientation (includes heterosexual, homosexual & bisexual)	Religion & Belief (includes all faiths, beliefs & agnostic)	Age (includes all age groups)
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Impact	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None
Tick if relevant			x			x			x			x			x			x			x

6. How does it help to us meet our general duties under the Equality Act 2010?

By having no obvious impacts on particular equality groups, the general duties under the Equality Act 2010 are not being affected.

7. What is the scope of this analysis?

The scope of this analysis is focused on the decision as to whether to adopt the plan, or not.

The Joint Core Strategy itself has not been subject to this Equality Analysis. A separate specific Equality Impact Assessment has been undertaken on the Joint Core Strategy in 2012 www.lewes.gov.uk/Files/plan_EqualityImpactAssessment_2012.pdf together with a pre-adoption update addendum in March/April 2016 which has assessed the equality impacts of modifications to the plan that have arisen through the examination in public process.

In addition a full Equality Analysis has been undertaken in 2015 for the preparation of plans and strategies, of which the Joint Core Strategy is one.

Information gathering and research

8. What existing information and data was obtained and considered in the assessment?

A comprehensive baseline picture of the District, as set out in chapter 2 of the Joint Core Strategy.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

None identified.

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

All consultations during the preparation of the Joint Core Strategy have been undertaken in accordance with the Council's and SDNPA's Statements of Community Involvement. These statements themselves were extensively consulted upon when prepared (including all statutory consultees, town and parish councils and the voluntary sector (e.g. 3VA). Also, see Consultation Summary Statements prepared as part of the Joint Core Strategy. See: <http://www.lewes.gov.uk/corestrategy/index.asp> and the Consultation Statement 2014 http://www.lewes.gov.uk/Files/plan_Consultation_Statement_Submission.pdf and the Consultation Statement Addendum 2015 http://www.lewes.gov.uk/Files/plan_Addendum_Consultation_Statement_Oct_2015.pdf submitted to the



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examination in public. There is not considered to be a need to consult on this equality analysis, in light of the scope and scale of previous consultations undertaken.

Analysis and assessment

11. What were the main findings, trends and themes from the research and consultation undertaken?

None identified, given the narrow scope of the decision to be made.

12. What positive outcomes were identified?

None identified, given the narrow scope of the decision to be made.

13. What negative outcomes were identified?

None identified, given the narrow scope of the decision to be made.

Action planning

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success
None	N/A	N/A	N/A	N/A	N/A

Summary Statement

Between 9 March 2016 and 24 March 2016 Equality Analysis was undertaken by Catherine Jack on the proposed adoption of the Lewes District Local Plan Part 1: Joint Core Strategy.

Due regard was given to the general equalities duties and to the likely impact of the recommended decision to adopt that plan on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified: *(*delete as appropriate)*

~~*The policy/service/decision/project was found to have positive outcomes for *(insert the relevant protected characteristic groups)* by *(insert the key benefits)*.~~

*No major changes are required. The EA demonstrates the service/policy/decision/project is robust, there is little potential for discrimination or adverse outcomes, and opportunities to promote equality have been taken.

~~*Minor adjustment is required. There are potential problems or missed opportunities, and so actions have been identified to remove barriers and better promote equality. The EA Action Plan will be incorporated and monitored within the service/project plan.~~



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~~*Major adjustment is required. There is potential for adverse outcomes or missed opportunities to promote equality. (Insert compelling justifications for continuing the policy/service/decision/project or state that it will be discontinued until remedial action has been taken). Actions have been identified to remove barriers and better promote equality, and will be undertaken as a matter of priority. The EA Action Plan will be incorporated and monitored within the service/project plan.~~

~~*The policy/service/decision/project* needs to be immediately removed or discontinued as unlawful discrimination is likely to occur. Actions have been identified to remove barriers and better promote equality, and these will be undertaken as a matter of priority. The EA Action Plan will be incorporated and monitored within the service/project plan. Once actions have been undertaken, the position will be reassessed.~~

Approval

Director/Head of Service	Edward Sheath
Signed	
Dated	